

# Razvan Vancea

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## ABOUT MYSELF

Principal QA Engineer | Certified Trainer | Speaker & Content Creator

## JOB-RELATED SKILLS

**Job-related skills**

**JavaScript / TypeScript** – Playwright (Web/API), Cypress (Web), TestCafe (Web), WebDriverIO (Web), SuperTest (API), PactumJS (API), Maestro (Mobile Android/iOS)

**Java** – Cucumber, RestAssured, Serenity (Web/API), Appium (Mobile Android/iOS), Karate (API), Spring Framework, Gradle/Maven, TestNG, JUnit

**Python** – Robot Framework (Web), Requests (API)

**PHP** – Behat (Web/API), Codeception (API)

**C#** – SpecFlow (Web)

**Swift** – XCUITest (Mobile iOS)

**Other** – UiPath (RPA – Web & Desktop)

**Performance Testing:** k6, JMeter, Taurus, Gatling

**DevOps & CI/CD:** Docker, Kubernetes, Jenkins, GitLab CI, GitHub Actions, Azure DevOps

**Visual Testing:** Applitools, Percy, BackstopJS, Playwright

## WORK EXPERIENCE

***Zitec*** - Romania

### Principal QA Engineer

[ 01/05/2023 - Current ]

- Career Performance Manager (since May 2021), mentoring and coaching QA engineers to support career development and performance excellence.
- QA Interviewer (since April 2021), evaluating candidates' automation and QA skills to ensure strong hiring decisions.
- Technical Mentor, guiding engineers in best practices for QA and test automation.
- Prepare and deliver technical presentations, workshops, and knowledge-sharing sessions across teams.
- Collaborate with other leads to organize and coordinate department-wide initiatives and activities.
- Speaker at international conferences and local meetups, representing the company and promoting QA automation practices.
- Driver of the company's test automation culture with a strong focus on JavaScript technology stacks.
- Architect, design, and implement scalable and maintainable test automation frameworks using modern JS tools.
- Define and select the most suitable automation approaches for diverse project needs.
- Ensure implementation of defined quality standards, testing processes, and workflows across projects.
- Involved in projects to define QA procedures and lead QA team members in applying them effectively.
- Provide guidance and support to QA teams on technical and strategic challenges.
- Review implemented automation solutions, offering recommendations for optimization and consistency

across projects.

- Support teams in integrating automation frameworks into CI/CD pipelines.
- Define and maintain learning paths, documentation, and onboarding materials for QA automation practices.
- Establish and update testing standards, good practices, and process flows for JavaScript-based test automation stacks.
- Coordinate and provide technical leadership for QA project teams of 1–3 engineers.

**Tech stack:** JS/TS/PHP/C# · Playwright · TestCafe · k6 · PactumJS · Appium (WebdriverIO) · Maestro · phpUnit · SpecFlow · jMeter

**Project areas:** Fintech · Banking · Healthcare · E-commerce · HR Management

***VANCEA RAZVAN-IRINEL PFA*** - Romania, Bucharest

### Test Automation Trainer & Mentor | International Speaker

[ 23/03/2022 - Current ]

**-**Creator of the **Test Automation Incubator (TAI) Program** - an intensive 8-week training program, dedicated to aspiring and experienced engineers to master modern automated testing practices. Curriculum covers HTML, CSS, Linux, Git, JavaScript, TypeScript, OOP, API testing, Playwright, Docker, MySQL, and performance testing with k6. Focus on hands-on practice in a guided learning framework.

https://tai.razvanvancea.ro

**-1 on 1 personalized Mentoring Program** - providing tailored coaching in test automation and technical skills development, adapted to each participant's specific needs and career goals.

https://razvanvancea.ro/1on1.html

**-International Speaker** at conferences and professional events, sharing expertise in QA

https://razvanvancea.ro/talks.html

***4MAYO ACADEMY*** - Romania, Bucharest

**Website:** https://4mayo.ro/curs-automation-testing/

### Trainer - Test Automation Course

[ 02/2023 - 04/2025 ]

Delivered the course 3 times, each iteration spanning **7 weeks** with a total of **32 hours** of instruction.

Taught groups of up to **15 participants**, focusing on building **scalable test automation frameworks** for both **Web and API testing**.

Curriculum included hands-on training in:

- **JavaScript & Cypress** for web and API automation
- **Java, Selenium & RestAssured** for advanced test automation scenarios

Designed the program to provide practical, end-to-end automation skills, from framework setup to execution and best practices.

***Zitec*** - Romania, Bucharest

### QA Tech Engineering Manager

[ 09/2022 - 30/04/2023 ]

- Career Performance Manager for a team of **6 QA engineers**, coaching and supporting career development.
- Head of the **Front-end Automation Subdepartment** (since August 2022), overseeing strategy, implementation, and continuous improvement of frontend test automation across company projects.
- Collaborate with department leads to **plan and organize cross-departmental initiatives** and ensure

alignment with company goals.

- Define the **strategic approach for test automation adoption**, selecting the most suitable technologies and frameworks per project.
- Oversee and support frontend automation implementation, ensuring compliance with **defined quality standards, best practices, and process workflows**
- Review and optimize solutions across projects, providing guidance and recommendations for technical improvements.
- Provide **CI/CD integration support** to ensure efficient and reliable automation pipelines.
- Create **training plans and learning paths** to grow technical skills within the company, and document procedures for specific technologies.
- Define objectives and performance goals for both self and team, driving accountability and growth.
- Publish **technical blog articles** on QA and test automation topics
- Establish and maintain **testing standards, good practices, and process flows** for frontend test automation stacks.

***Zitec*** - Romania, Bucharest

### QA Automation Lead

[ 12/2020 - 08/2022 ]

- Designed and improved **test automation framework architectures** across multiple projects.
- Built a **TestCafe framework (JavaScript)** for React applications, covering end-to-end scenarios.
- Developed a **Cypress framework (JavaScript)** for Next.js applications, enabling reliable end-to-end testing.
- Created boilerplate frameworks for:
    - **API automation** (Codeception)
    - **Web E2E automation** (TestCafe)
- Developed an **API testing framework using Behat** and implemented **performance testing with JMeter**.
- Defined, documented, and maintained **QA workflows and testing procedures** across multiple projects.
- Implemented **data fixtures with PHP Symfony Bundle**, ensuring consistent test database records on every deployment.
- Coordinated and provided technical leadership for **QA project teams of 1–3 engineers**.

***Deloitte Digital*** - Romania, Bucharest

**Website:** https://ro.deloittedigital.com/

### Test Lead

[ 07/2019 - 02/2020 ]

- Coordinated a **distributed team of 5 QA engineers** across Romania, UK, and India, ensuring alignment and collaboration.
- Defined and implemented the **Test Strategy Plan**, covering project overview, test environments, scope, timelines, execution approach, entry/exit criteria, milestones, resources, risks, and RACI responsibilities.
- Reviewed and signed off user stories, ensuring clear acceptance criteria and testability.
- Prepared and managed **work order forms** and project documentation in Confluence.
- Designed and executed test cases, ensuring complete coverage and quality validation.
- Collaborated closely with the **Delivery Manager** and other project stakeholders for planning and execution.
- Gained deep understanding of the solution architecture and project requirements in the banking domain.
- Developed and maintained the **UI automation framework** (Gradle + Java + Cucumber).
- Developed and maintained the **API automation framework** (Maven + Karate).
- Acted as **code reviewer and approver**, ensuring adherence to best coding standards and high-quality automation solutions.

Project context: one of the largest commercial banks in the UK.

***Deloitte Digital*** - Romania, Bucharest

### Senior QA Consultant

[ 09/2020 - 12/2020 ]

- Career Coach (since March 2020), mentoring QA engineers in professional and technical growth.
- QA Technical Interviewer (since April 2019), conducting technical assessments for hiring processes.
- Member of the **QA Core Team** (since February 2019), preparing and delivering bootcamps, technical presentations, workshops, monthly all-hands sessions, and external meetups.
- Trainer in the **QA Bootcamp program**, supporting new engineers in building a strong QA foundation.
- Speaker at **internal and external events**, sharing expertise on QA and test automation practices.
- Developed a **Cypress framework** to automate end-to-end scenarios, integrated into **CI/CD pipelines with GitLab CI**
- Built a **RestAssured framework** for API testing, ensuring robust backend validation.
- Defined and implemented **testing procedures** as part of the project's ways of working.
- Project domains: **E-commerce, Life Insurance & Financial Services, Banking**.

Project domains: E-commerce · Life Insurance · Financial Services · Banking

***Deloitte Digital*** - Romania, Bucharest

**Website:** https://ro.deloittedigital.com/

### QA Automation Engineer / Consultant

[ 09/2018 - 09/2020 ]

- Designed and implemented **API automation frameworks** using Serenity with RestAssured.
- Developed and maintained a **WebDriverIO (JavaScript) framework** for React applications, covering end-to-end scenarios.
- Designed a **Serenity-based framework** for E2E test automation.
- Maintained an automation framework in **Kotlin + Spring Boot** for integration testing of microservices with REST endpoints and Kafka.
- Built and optimized **API test frameworks** using RestAssured for backend validation.
- Coordinated small QA teams (2–3 engineers), providing technical guidance and ensuring alignment with project goals.
- Performed **manual testing** on user stories delivered by the feature team, ensuring coverage and quality validation.
- Created and executed **test cases in Jira Zephyr**, integrating results into project workflows.

***Zitec*** - Romania, Bucharest

**Website:** https://zitec.com/

### QA Automation Engineer

[ 07/2017 - 09/2018 ]

- Acted as **Trainer** in the company's internship program, mentoring junior engineers in QA and automation practices.
- Served as **Project QA Coordinator**, prioritizing and allocating tasks for a team of 4 QA engineers.
- Designed and implemented **UI and API automation frameworks** using Behat Framework, PHPUnit, and WebDriver.
- Built a **mobile automation framework** using Appium with Java.
- Conducted **performance testing with JMeter** to validate system scalability and reliability.
- Developed **data fixtures (PHP Symfony Bundle)** to automatically populate test databases consistently on every deployment.
- Designed and executed test cases, ensuring proper coverage of business requirements.
- Provided **software quality reports** to Project Managers and Product Owners, contributing to release decision-making.
- Proposed and implemented improvements to testing processes, enhancing product quality and team

efficiency.

Project areas: E-commerce · HR Management · Academic Research · Marketplace · Courier Industry · Healthcare

***Zitec*** - Romania, Bucharest

**Website:** https://zitec.com/

### Junior Software Tester

[ 09/2016 - 06/2017 ]

- Performed **cross-browser testing** (IE11, Firefox, Edge, Chrome, Safari) and **cross-platform testing** (Web, Android, iOS).
- Conducted **responsive testing** to validate UI consistency across devices.
- Executed **functional testing** to ensure compliance with business requirements.
- Gained first hands-on experience in **web automation testing** using Behat.

***QUALITANCE*** - Romania, Bucharest

### Internship - Full Stack Developer

[ 06/2016 - 09/2016 ]

- Built a **full-stack application** using JavaScript, AngularJS, NodeJS, SQL, NoSQL, HTML, CSS, Bootstrap, and Git.
- Completed a **1-month shadowing program** on a real client project in QA Engineering.
- Gained hands-on experience with QA and development tools: **Jira, JMeter, Selenium, Protractor, BugZilla, TestRail**

## CONFERENCES & SEMINARS

[ 04/11/2026 - 05/11/2026 ] Antwerp, Belgium

**AutomationSTAR 2026 - Workshop Trainer** Deliver a 3.5h masterclass titled "Scalable Playwright Framework with AI"

**Link:** https://automation.eurostarsoftwaretesting.com/conference/2026/programme/

[ 03/06/2026 - 05/06/2026 ] Tallinn, Estonia

**Nordic Testing Days 2026 - Workshop Instructor** Workshop Instructor - 4-hour workshop titled “Breaking Things On Purpose: Getting Started With K6 Load Testing”.

**Link:** https://nordictestingdays.eu/program

[ 04/03/2026 - 05/03/2026 ] Hilversum, The Netherlands

**Test Automation Days 2026 - Workshop Instructor** Led a 3-hour masterclass titled “Scratch to Smart: Building a Scalable Playwright Framework with AI Agents and MCP Server”.

**Link:** https://www.testautomationdays.com/

[ 26/05/2026 - 28/05/2026 ] Madrid, Spain

**expoQA 2026 - Workshop Instructor** Workshop Instructor – 4-hour workshop titled “Mastering Playwright: Step-by-Step Guide to Building a Scalable Testing Framework with AI and Codegen”.

**Link:** https://expoqa.eu/

[ 06/10/2026 - 07/10/2026 ] Ljubljana, Slovenia

**SEETEST 2026 - Workshop Instructor** Workshop Instructor - 4-hour workshop titled “Scratch to Smart: Building a Scalable Playwright Framework with AI Agents and MCP Server”

**Link:** https://seetest.org/

[ 21/05/2026 - 22/05/2026 ] Istanbul, Turkey

**ISTC 2026 - Workshop Instructor** Workshop Instructor - 4-hour workshop titled “Scratch to Smart: Building a Scalable Playwright Framework with AI Agents and MCP Server”.

**Link:** https://iststc.com/

[ 05/03/2025 - 06/03/2025 ] Rotterdam, The Netherlands

**Test Automation Days 2025 - Speaker** Delivered a 40-minute talk titled “A11y First: Accessibility in Action for Web Apps”, focusing on practical accessibility implementation in web applications.

**Link:** https://www.testautomationdays.com/

## PROJECTS

[ 10/01/2019 - Current ]

**YouTube Channel - Learn with RV** Creator of educational content focused on **Test Automation, Programming, and Linux/DevOps**. The channel provides tutorials and guidance for professionals and learners aiming to build and improve their technical skills.

**Link:** https://www.youtube.com/LearnWithRV

[ 01/03/2023 - Current ]

**Technical Blog** Author of articles on Test Automation, Programming, Linux, and Software Development Tools, sharing best practices, tutorials, and insights to support the QA and developer community.

**Link:** https://razvanvancea.ro/blog

[ 2020 - Current ]

**Dockerhub - Open source contributor** Create and publish public Docker images to support the developer and QA community

**Link:** https://hub.docker.com/u/rvancea

[ 2025 ]

**npmjs.com - Open source contributor** Develop and publish public packages on npmjs.com, providing reusable tools and libraries to support automation engineers and the broader developer community.

**Link:** https://www.npmjs.com/~iamrv

[ Current ]

**QA Practice - Web App** Testing playground for QA Engineers to sharpen their manual and automation skills. It includes e-commerce flows, REST API app, GraphQL app, common web elements, and a buggy form challenge.

**Link:** https://qa-practice.netlify.app

**TAI Shop - ecommerce sandbox built for qa engineers**

**Link:** https://tai-shop.razvanvancea.ro/

## NETWORKS AND MEMBERSHIPS

[ 03/2024 - Current ]

**Grafana k6 Champion** recognized by Grafana Labs as an official champion for advocacy of the k6 load testing tool and contributions to the performance testing community.

**Link:** https://grafana.com/community/champions/

[ 28/02/2025 - 31/12/2025 ]

**Cypress Ambassador** accepted into the official Cypress Ambassador program for being a strong advocate of the Cypress framework and contributing to the global testing community.

**Link:** https://www.cypress.io/ambassadors

**Memberships** Founder –**IT-Programatori-incepatori-profesionisti**: Created and manage a Facebook community of **24,000+ members**, including developers, QA engineers, DevOps, designers, and recruiters. The

group shares daily content on technology, frameworks, and programming languages, while fostering discussions, problem-solving, and knowledge exchange.

**Link:** https://www.facebook.com/groups/234202386913591

## EDUCATION & TRAINING

### Databases Master-Data Modeling/Warehousing and Database Administration

***The Bucharest University of Economic Studies*** [ 2016 - 2018 ]

**City:** Bucharest

### Economic Cybernetics

***The Faculty of Economic Cybernetics, Statistics and Informatics*** [ 2013 - 2016 ]

**City:** Bucharest

## CERTIFICATIONS

[ 04/2022 - Current ]

**Certified Trainer**

Amazon Web Services (AWS)

[ 05/2020 ]

**AWS Cloud Practitioner Essentials (Second Edition)**

UiPath

[ 05/2020 - Current ]

**Reboot Your Skills Diploma**

**Java1 Associate Programmer** - Cisco Telecom Academy, Bucharest, Romania

**Certifications**

**Web Programmer 2 Certification - PHP/AJAX** - Cisco Telecom Academy, Bucharest

**Certifications**

**Web Programmer 1 Certification - PHP/MySQL** - Cisco Telecom Academy, Bucharest

**Certifications**

**CCNA1 - Introduction to Networks** - InfoAcademy, Bucharest

**Certifications**

**Professional Certificate in English Language** - High School Mihai Viteazul, Caracal

**Certifications**

## COURSES

**OKRs Management**

kpiinstitute.org

**Automated Testing for Mobile**

Mobile Academy, Bucharest

**Democratic communication**

Zitec, Bucharest

**Self Leadership**

Blanchard